No. IDR 4/2023

Date April 21, 2023

Re: Notification of the Resolution of the Annual General Meeting of Shareholders for year 2023
CP All Public Company Limited

To: The President
The Stock Exchange of Thailand

The Annual General Meeting of Shareholders 2023 of CP All Public Company Limited ("the Company" or "CPALL") held on April 21, 2023 at 2:00 pm via electronic mean (E-AGM) only, by IR Plus AGM application has passed the following resolutions:

1. Acknowledged the report of the Company's operations for the year 2022

2. Approved the Statement of Financial Position and Statement of Income for the year ended December 31, 2022.

   The Meeting approved the Statement of Financial Position and Statement of Income for the year ended December 31, 2022 by majority votes of the total number of votes of the shareholders attending the meeting and casting their votes. In this regard, the number of shareholders attending this agenda totaled to 6,588,608,183 shares.

Voted	6,575,714,883	votes		
Approved	6,569,858,359	votes	or	99.9109%
Disapproved	5,856,524	votes	or	0.0891%
Abstained	12,893,300	votes		
Voided Ballot	0	votes		

3. Approved not to appropriate its annual net profit for the year 2022 for legal reserve, due to the Company has legal reserve fully appropriated according to the Articles of Association of the Company. And approved the dividend payment distributed from the operating results for the year 2022 at Baht 0.75 per share (Seventy-Five Satang) for Shareholders holding 8,983,101,348 shares, total dividend payment in amount of Baht 6,737,326,011 or equal to 59% of net profit after income tax from separate financial statements. The above dividend payment is complied with stipulated dividend payment policy of the Company.

The Company has scheduled the record date on May 3, 2023 to determine the shareholders entitled to receive the dividend. The dividend payment will be made on May 19, 2023.

Furthermore, shareholders who are ordinary person can credit personal income tax of dividend received from the Company according to the Revenue Code, Section 47 Bis. Due to the dividend payment distributed from the profit which the Company paid 20% of net profit for corporate income tax. Therefore, the income tax credit for this dividend is equal to the number of dividend multiply by 20/80.

The Meeting approved not to appropriate the annual net profit for the year 2022 for legal reserve and approved dividend payment from the Company's net profit of the year 2022. These were approved by majority votes of the total number of votes of the shareholders attending the meeting and casting their votes. In this regard, the number of shareholders attending this agenda totaled to 6,588,600,241 shares.

Voted	6,588,600,241	votes		
Approved	6,588,581,214	votes	or	99.9997%
Disapproved	19,027	votes	or	0.0003%
Abstained	0	votes		
Voided Ballot	0	votes		

4. Appointed directors replacing those retired by rotation.

The Meeting selected the following Directors to replace those retired by rotation with majority votes of the total number of votes of the shareholders attending the meeting and casting their votes.

1. Mr. Umroong Sanphasitvong Director

Number of shareholders attending this agenda totaled to 6,588,758,041 shares.

Voted	6,588,758,027	votes		
Approved	6,025,752,496	votes	or	91.4551%
Disapproved	563,005,531	votes	or	8.5449%
Abstained	14	votes		
Voided Ballot	0	votes		

2. Mr. Narong Chearavanont Director

Number of shareholders attending this agenda totaled to 6,588,758,041 shares.

Voted	6,588,758,027	votes		
Approved	5,964,175,667	votes	or	90.5205%
Disapproved	624,582,360	votes	or	9.4795%
Abstained	14	votes		
Voided Ballot	0	votes		

3. Mr. Prasert Jarupanich Director

Number of shareholders attending this agenda totaled to 6,588,758,041 shares.

Voted	6,588,758,027	votes		
Approved	5,963,967,367	votes	or	90.5173%
Disapproved	624,790,660	votes	or	9.4827%
Abstained	14	votes		
Voided Ballot	0	votes		

4. Mr. Pittaya Jearavisitkul Director

Number of shareholders attending this agenda totaled to 6,588,758,041 shares.

Voted	6,588,640,317	votes		
Approved	4,615,975,173	votes	or	70.0596%
Disapproved	1,972,665,144	votes	or	29.9404%
Abstained	117,724	votes		
Voided Ballot	0	votes		

5. Mr. Piyawat Titasattavorakul Director

Number of shareholders attending this agenda totaled to 6,588,757,541 shares.

Voted	6,588,639,817	votes		
Approved	4,615,305,873	votes	or	70.0494%
Disapproved	1,973,333,944	votes	or	29.9506%
Abstained	117,724	votes		
Voided Ballot	0	votes		

5. Approved the remuneration of directors as follows:

5.1 Monthly remuneration — Baht/person

1. Independent Director who is the Chairman of the sub-committee	120,000
2. Independent Director who is the member of the sub-committee	100,000
3. Independent Director who is not a member of the sub-committee	80,000
4. Chairman	120,000
5. Vice Chairman	100,000
6. Director	60,000

Remarks: 1. Independent Director who is the member of the sub-committee means Audit Committee and/or Sustainability and Corporate Governance Committee and/or Remuneration and Nomination Committee.

2. Independent Director who is the member in several sub-committees shall receive only the highest rate.

5.2 Bonus at the rate of 0.50% of the dividend paid to the shareholders. The Chairman of the Board will allocate the appropriate amount of bonus to each director.

In addition to the directors' remuneration in the form of money, the Company provides other compensation and privilege in the form of Directors' and Officers' Liabilities Insurance with sum insured US Dollar 40 million and premium approximately Baht 3.2 million per year.

The Meeting approved the remuneration of directors by vote of not less than two-thirds of the total number of votes of the shareholders who attending the Meeting; shareholders who are directors were not entitled to vote. Number of shareholders attending this agenda totaled to 6,588,736,341 shares.

Approved	6,285,239,615	votes	or	95.3937%
Disapproved	290,617,704	votes	or	4.4108%
Abstained	18,111	votes	or	0.0003%
Voided Ballot	0	votes	or	0.0000%
Not entitled to vote	12,860,911	votes	or	0.1952%

6. Approved the appointment of auditors: Mr. Charoen Phosamritlert C.P.A. (Thailand) Register No. 4068, Mr. Veerachai Ratanajaratkul C.P.A. (Thailand) Register No. 4323 and Mrs. Munchupa Singsuksawat C.P.A. (Thailand) Register No. 6112 of KPMG Phoomchai Audit Ltd. as the Company's auditors for the year 2023 by stipulating that any of the auditors has authority to audit and express

opinion on the Company's financial statements. The remuneration in services for auditing in year 2023 at totaling Baht 5,970,000 per year for annually auditing the Company' separate financial statements and consolidated financial statements and for quarterly reviewing the above mentioned financial statements, the same rate as year 2022.

The Meeting approved the appointment of auditors and the annual remuneration for audit services in 2023 with majority votes of shareholders who attending the Meeting and casting their votes. In this regard, the number of shareholders attending this agenda totaled to 6,588,734,898 shares.

Voted	6,588,724,377	votes		
Approved	6,527,939,506	votes	or	99.0774%
Disapproved	60,784,871	votes	or	0.9226%
Abstained	10,521	votes		
Voided Ballot	0	votes		

7. Approved to amend the Company's Articles of Association

Amended the Company's Articles of Association as follows: Article 19 under Chapter III Board of directors, Article 27 under Chapter IV Meetings of shareholders, and Article 37 under Chapter V Accounting, Finance and Auditing. The proposed articles for amendment were as follows:

Article 19

(Existing) In summoning a meeting of the Board of Directors, the Chairman of the Board of Directors or his assignee shall send the notice of the summoning of the meeting to the Directors at not less than seven days in advance of the date appointed for the meeting, except that, in case of emergency in order to protect the rights or interests of the Company, he may make appointment for such meeting by other method and appoint the date therefore at sooner than that.

The Board of Directors of the Company may arrange for meetings to be held at the principal office of the Company or in the province in which the principal office is located or in any other province throughout the kingdom or at any other place as the Chairman of the Board of Directors or his assignee deems fit.

(Amended to) In summoning a meeting of the Board of Directors, the Chairman of the Board of Directors or his assignee shall send the notice of the summoning of the meeting to the Directors **in accordance with the rules and procedures**

prescribed by law, which including in case of emergency in order to protect the rights or interests of the Company, he may make appointment for such meeting **by electronic or other method.**

The Board of Directors of the Company may arrange for meetings to be held at the principal office of the Company or in the province in which the principal office is located or in any other province throughout the kingdom or at any other place as the Chairman of the Board of Directors or his assignee deems fit.

Article 27

(Existing) In summoning a meeting of shareholders, the Board of Directors shall make a notice of summoning of the meeting, wherein specifying the place, date, time and agenda for the meeting, as well as the matters to be proposed to the meeting together with particulars as is reasonable, by specifying clearly if such is a matter proposed for information, for approval or for consideration, as the case may be, including the opinion of the Board of Directors on the said matters, and send same to the shareholders and the Registrar for their information at not less than seven days prior to the date appointed for the meeting and advertise such notice of the summoning of meeting in newspaper for three consecutive days at not less than three days before the date appointed for the meeting.

During the period of twenty-one days immediately preceding the date appointed for each meeting of shareholders, the Company may refuse to register transfer of shares by giving an advance notice to the shareholders at the principal office and every branch office of the Company at not less than fourteen days prior to the date beginning to refuse registration of transfer of shares.

The place for holding the meeting need not be in the locality in which the principal office of the Company is situated. The meeting may be held at any other place as the Board of Directors may deem appropriate.

(Amended to) In summoning a meeting of shareholders, the Board of Directors shall make a notice of summoning of the meeting, wherein specifying the place, date, time and agenda for the meeting, as well as the matters to be proposed to the meeting together with particulars as is reasonable, by specifying clearly if such is a matter

proposed for information, for approval or for consideration, as the case may be, including the opinion of the Board of Directors on the said matters, and send same to the shareholders and the Registrar for their information at not less than seven days prior to the date appointed for the meeting and advertise such notice of the summoning of meeting for three consecutive days at not less than three days before the date appointed for the meeting. **The delivery of the meeting notice and the advertisement of such meeting notice have to comply with the rules and procedures prescribed by law.**

During the period of twenty-one days immediately preceding the date appointed for each meeting of shareholders, the Company may refuse to register transfer of shares by giving an advance notice to the shareholders at the principal office and every branch office of the Company at not less than fourteen days prior to the date beginning to refuse registration of transfer of shares.

The place for holding the meeting need not be in the locality in which the principal office of the Company is situated. The meeting may be held at any other place as the Board of Directors may deem appropriate.

Article 37

(Existing) No dividend shall be paid otherwise than out of profits. In case the Company still has accumulated losses, no dividend may be paid.

Dividend shall be distributed by the number of shares and in the same amount for each share. Payment of dividend requires the approval of the shareholders in meeting.

The Board of Directors may pay interim dividends to the shareholders from time to time when they consider that such is justified by the profits of the Company and report it to the following meeting of shareholders.

Payment of dividends shall be made within one month from the date resolved by the meeting of shareholders or the Board of Directors, as the case may be, and shall be notified to the shareholders in writing, and the notice of the payment of dividends shall also be advertised in a newspaper.

(Amended to) No dividend shall be paid otherwise than out of profits. In case the Company still has accumulated losses, no dividend may be paid.

Dividend shall be distributed by the number of shares and in the same amount for each share. Payment of dividend requires the approval of the shareholders in meeting.

The Board of Directors may pay interim dividends to the shareholders from time to time when they consider that such is justified by the profits of the Company and report it to the following meeting of shareholders.

Payment of dividends shall be made within one month from the date resolved by the meeting of shareholders or the Board of Directors, as the case may be, and shall be notified to the shareholders in writing, and the notice of the payment of dividends shall also be advertised **in accordance with the rules and procedures prescribed by law.**

In addition, authorized the authorized director, of the Company or the person, assigned by the authorized director of the Company to perform any action to amend and add any statement in accordance with the suggestions, opinions, or instructions of the registrar or any other government agency relevant

The Meeting approved the amendment of the Company's Articles of Association and the authorization to amend above by vote of not less than three-fourths of the total number of votes of the shareholders who are attend at the Meeting and entitle to vote. Number of shareholders attending this agenda totaled to 6,588,734,398 shares.

Approved	6,587,969,233	votes	or	99.9884%
Disapproved	227	votes	or	0.0000%
Abstained	764,938	votes	or	0.0116%
Voided Ballot	0	votes	or	0.0000%

8. Approved to amend Clause 3 of the Company's Memorandum of Association, the Company's objectives.

Amended Clause 3 (Objectives) of the Company, the clause 66 as follows:

Article 66

(Existing) To operate the business concerning security and occupational health training and consultancy.

(Amended to) To operate the business **relating to providing services in occupational safety and health, working environment, measurement, inspection, testing, certification, risk assessment** and provide training or consulting to **promote safety, occupational health and working environment.**

In addition, authorized the authorized director, of the Company or the person, assigned by the authorized director of the Company to perform any action to amend and add any statement in accordance with the suggestions, opinions, or instructions of the registrar or any other government agency relevant

The Meeting approved the amendment of Clause 3 of the Company's Memorandum of Association, the Company's objectives and the authorization to amend above by vote of not less than three-fourths of the total number of votes of the shareholders who are attend at the Meeting and entitle to vote. Number of shareholders attending this agenda totaled to 6,588,734,398 shares.

Approved	6,587,969,333	votes	or	99.9884%
Disapproved	124	votes	or	0.0000%
Abstained	764,941	votes	or	0.0116%
Voided Ballot	0	votes	or	0.0000%

Please be informed accordingly.

Sincerely yours,

Mr. Supot Shitgasornpongse

Company Secretary

Authorized to sign on behalf of the Company