No: IDR 20/2026

Date: 28 August 2026

Re: Progress of Employee Joint Investment Program (EJIP) No. 5
CP ALL Public Company Limited

To: The President
The Stock Exchange of Thailand

As the Board of Directors' Meeting of CP ALL Public Company Limited (the "Company") No. 6/2026 held on 13 August 2026 resolved to approve the Employee Joint Investment Program (EJIP) No. 5 and the Company disclosed details of the aforementioned program through the Stock Exchange of Thailand on 13 August 2026.

In order to comply with the requirements under the Notification of the Office of the Securities and Exchange Commission No. SorJor. 6/2567, Re: Preparation of Reports on Changes in the Holding of Securities and Derivatives by Directors, Executives, Auditors, Plan Preparers, and Plan Administrators, dated 5 March 2024, Clause 9, exemption from the reporting of changes in the holding of securities or derivatives shall be granted in the following case: (6) The acquisition of shares through participation in an Employee Joint Investment Program, provided that the Board of Directors of the listed company has submitted a written certification to the Office of the SEC confirming that such program complies with the criteria prescribed in Clause 10.

The Board of Directors of the Company has already submitted a certification to the Office of the SEC on 27 August 2026, certifying that the Company's EJIP program does not have any feature that would enable directors or executives to interfere with investment decisions, and that it complies with the criteria prescribed in Clause 10 of the aforementioned notification of the Office of the SEC, that is to say, it is an accumulative investment for the purchase of shares of the Company, on a periodic basis, according to the voluntary participation of employees of the Company and its subsidiaries, by means of the cost-averaging principle. Under the program, the Company and its subsidiaries will deduct 5 percent of the monthly salary of employees who are eligible for and

voluntarily participate in the program, each month until the program ends, and the Company and its subsidiaries to which each participating employee belongs will make an additional contribution equal to 80 percent of the amount deducted from that employee each month. Phillip Securities (Thailand) Public Company Limited, the securities company appointed to administer the program, will use the accumulated employee contributions together with the contributions made by the Company and its subsidiaries to purchase CPALL shares on the Stock Exchange of Thailand by the specified date each month.

Please be informed accordingly.

Sincerely yours,

Mr. Supot Shitgasornpongse

Company Secretary

Authorized person to disclose information